# TOM NEWHOUSE MEDIATION COMPETITION

October 7 & 8, 2023

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## WHAT IS MEDIATIONS

- **Mediation** is a private process where a neutral third person (a mediator) helps the parties discuss and potentially resolve the dispute.
- Caucus: a confidential, private meeting held by the mediator with individual parties during the mediation process.
  - Assumption is the conversation is confidential BUT you can ask the mediator to share certain information with the other side.
- Best Alternative to a Negotiated Agreement (BATNA): The BATNA represents the best-case scenario in the event that negotiations fail and a deal cannot be reached with the other party.
  - Consider the value of the relationship, the time, and the money, as well as the likelihood that the other party will live up to their obligations under an agreement.
- Worst Alternative to a Negotiated Agreement (WATNA): The WATNA represents the worst-case scenario in the event that negotiations fail and a deal cannot be reached with the other party.

Mediation puts the power of the law into the people's hands!

## MHAT IS MEDIATIONS

- The mediator is in charge of caucuses and break out rooms
- Each team consists of 2 students:
  - One as the attorney and other as the client
  - Teams must switch roles after the initial round
- This is a closed research competition:
  - Your only sources are in the competition packet
  - You may make reasonable inferences
  - Cannot agree to or state anything that is not within your authority
- Each problem set has General information, given to both sides of the mediation.
- Confidential information is given only to one side
- Caucuses may be called as many times as needed and may last as long as the teams/mediator decide—be strategic about this!

## **BASICS**

- Rounds will be 120 minutes + 10 minutes of Judge Feedback
- Each round is broken up into the following:
  - Mediator's Opening Statement
    - Mediator explains the purpose and function of mediation and verifies the parties' consent to the mediation process.
  - Plaintiff's Opening Statement
    - Plaintiff attorney and client outline opening positions and interests.
  - Defendant's Opening Statement
    - Defendant attorney and client outline opening positions and interests.
  - Mediation Session
    - Mediators and parties work together through mutual exploration and caucuses to reach a joint settlement.

(5-10 minutes is suggested for each opening statement but it is up to your team)

## PRELIMINARY & SEMI SCHEDULE

- Saturday, October 07, 2023 Preliminaries
  - 9:30 AM Check in via Zoom for Round 1
  - 9:45 AM Log into your Zoom room
  - 10:00 AM –12:30 PM Preliminary Round1
  - 1:30 PM Check in via Zoom for Round 2
  - 1:45 PM Log into your Zoom room
  - **2:00 PM 4:30 PM** Preliminary Round 2
  - 5:00 PM Announcement of Teams that Advance

- Sunday, October 08, 2023 Semi's
  - 9:30 AM Check in via Zoom for Semifinals
  - 9:45 AM Log in to your Zoom Room
  - 10:00 AM 12:30 PM Semi Final Round

You must login to the Zoom session using a computer, you cannot use your cell phone!

## CHAMPIONSHIP SCHEDULE

- Sunday, October 08 Championship Rounds
  - 1:00 PM Check in via Zoom
  - 1:15 PM Log in to your Zoom Room (team 1 and 2)
  - 1:30 PM 3:30 PM First Championship Round (team 1 and 2)
  - 3:45 PM Log in to your Zoom room (team 3 and 4)
  - 4:00 PM 6:00 PM Second Championship Round (team 3 and 4)

## CHAMPIONSHIP SCHEDULE

- IF YOUR TEAM HAS A SCHEDULING CONFLICT WITH THE SEMIFINAL OR FINAL ROUND, YOU CANNOT ADVANCE.
- YOU MAY STILL COMPETE IN DAY 1 OF THE COMPETITION.
- PLEASE INDICATE THE CONFLICT ON THE REGISTRATION FORM.

## REGISTRATION

- Registration is live TOMORROW AT 12 PM!
- Must pay a Competition fee
  - \$50 per person for non-Advocates Members
  - \$10 for Advocates Members
- Submit registration form on the Advocates website and submit payment
  - https://theadvocatesatuhlc.org/competitions/tom-newhouse-mediation/
- If you encounter a registration issue, please reach out to me!

## HOW WILL IT MORKS

- Teams will get a confirmation of who's registered and their team number after registration closes.
- Fact patterns will be made available one (1) week before the competition.
- Zoom links will be sent to each individual team prior to the competition weekend.

## How does scoring work?

- Teams are scored out of 100 points in each round.
- The team with the higher score wins the round.
- Judges score teams on a scale of 1-10 for each of the following criteria:
  - Preparation
  - Case Analysis
  - Presentation of the Case
  - Client's Goals & Expectations
  - Understanding the Opposition

- Alternative Courses of Action
- Answering & Asking Questions
- Attorney/Client Working Relationship
- Client Performance
- Time Management

Failure to reach a settlement will not impact your score!

## Criteria for advancing

- •8 teams advance to the semi-finals.
- Advancement is decided based on the amount of wins out of the first two preliminary rounds.
- If there is a tie, then the team with the highest raw total score from both rounds advances.
- Example:
  - 10 teams win both preliminary rounds and there are 8 semi-finalist slots.
  - We would then look at the total raw score from both rounds (out of 200).
  - The 8 teams with the highest total raw score advance.

Failure to reach a settlement will not impact your score!

## **RULES & CREDIT**

- Students can earn 1 hour non substantive credit by:
  - Making a GOOD FAITH EFFORT in the competition, and
  - Completing the timely submission of the writing assignments
- Team Requirements
  - All teams are required to compete in 2 preliminary rounds (switching roles)
  - Team members must be in separate rooms
  - Cameras and microphones must be on during the entire competition
  - No virtual backgrounds allowed and you must be logged in from a computer
  - May not consult attorneys or professors for strategies or tactics
  - Must have the most recent version of zoom downloaded
  - Show good faith effort and be prepared must not be intoxicated or hungover

## WRITING REQUIREMENTS

- ALL WRITING: 1" margin, Times New Roman, double spaced, 12 pt. font.
  - Each team member must complete the writing requirement separately.
  - Each team member must email the documents to theadvocatesatuhic@gmail.com
    - CC: naesposi@cougarnet.uh.edu
  - Round 1 and Round 2 are different problem sets. Please pick either the problem from Round 1 or Round 2 corresponding to your side (A or B) for the writing requirement.
- Due October 6th 2023: Position Statement & Proposed Settlement Strategy
  - You may discuss your position and strategy with your team but it must be drafted yourself.
  - Written mediation position statement (1 page)
  - A proposed settlement strategy in light of your position statement (3 to 5 pages)
- Due October 21st 2023: Post-competition Analysis
  - You may discuss it with your team but must draft your own. (5 page minimum)
  - A post-competition analysis of the final outcome
  - How well did your team's strategy work, what would you change etc.

## **CREDIT**

- Due October 6th 2023 by 11:59 pm: Position Statement
  - Mediators often require parties to provide a position statement prior to the mediation.
  - Each team member must submit their own written Position Statement not to exceed one page in length, with their team number on the document.
  - Follow the subject line and file name requirements.
  - The Position Statement should include the legal and factual issues in dispute from your team's perspective, as well as your team's positions on the issues.

Positions are the surface objectives a party asserts that it desires as an outcome of negotiations, as opposed to interests, which are a party's underlying needs whose fulfillment the conflict appears to be disrupting. **Example:** "Get the neighbors to turn down their music" (position) "Enjoy time at home in peace and quiet" (interest).

## **CREDIT**

- Due October 6th 2023 by 11:59 pm: Settlement Strategy
  - 3-5 pages.
  - The settlement strategy is the risk assessment analysis of the client's position and the strategy developed as a result of the legal & factual analysis.
  - Include your client's
    - Interests
    - Desired outcome going into the mediation
    - Best Alternative to a Negotiated Agreement (BATNA)
    - Worst Alternative to a Negotiated Agreement (WATNA)
    - What your client would be willing to accept or give up
  - The Opponent's
    - Projected interests
    - Projected BATNA
    - Projected WATNA

## **CREDIT**

- Writing Assignment due October 21th 2023 by 11:59 pm
  - 5 page minimum: post-competition analysis of the final outcome.
  - Detail what actually happened during the mediation in light of your team's projected settlement strategy.
  - How well did your team's strategy work, what would you change, etc.

## **PRIZES**

#### Winners will receive the following:

- Cash prize
- Plaques
- Names posted on the advocacy website

## Resources

- What is the mediation process?
  https://www.pon.harvard.edu/daily/mediation/dispute-resolution-how-mediation-unfolds/
- What is a BATNA?
  - https://www.pon.harvard.edu/daily/batna/translate-your-batna-to-the-current-deal/
- Mediation Tips
  - https://www.americanbar.org/news/abanews/publications/youraba/2018/april-2018/experts-share-strategies-for-representing-clients-in-
- Recorded Final Rounds from 2022
  - https://law.uh.edu/blakely/mediatorcompetition/2022/Mediator%20 H/Mediator%20H%20(15%20v%2022)%20Final%20Round.mp4
  - https://law.uh.edu/blakely/mediatorcompetition/2020/Mediator%20B/Mediator%20B%20%20-%20Final%20Round.mp4

